



**Caledonia Central Supervisory Union**  
Cabot School, Twinfield School,  
Danville School District, Peacham School District  
Caledonia Cooperative School District (Barnet, Walden & Waterford Schools)

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Mark Tucker, Superintendent of Schools  
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**Superintendent's Report November 2023**

**1. Open Positions**

Barnet School

- Elementary Teacher
- After School Program Coordinator

Cabot School

- Special Education Paraeducator
- Bus Driver
- ELA Teacher

Central Office

- 2 High School Paraeducators at the St. Johnsbury Academy
- Certified Deaf/Blind Intervener
- LNA
- Tutor

Danville School

- High School Paraeducator
- Preschool Paraeducator
- Custodian
- Middle School Girls Basketball Coach
- Middle School Boys Basketball Coach

Peacham School

- None

Twinfield School

- Bus Driver
- Health Elementary Paraeducator
- Elementary Paraeducator
- High School Paraeducator
- Food Service
- After School Site Director
- Middle School Boys Basketball Coach

Walden School

- Custodian school year

**“It is the mission of the Caledonia Central Supervisory Union and its seven member schools to create a learning community in which each individual can achieve the highest standards of excellence in intellectual growth and citizenship.”**

Waterford School

- Preschool paraeducator

1. **Superintendent Office:** Now that Mark Tucker is back part time, we are working collaboratively to ensure the continued smooth operation of the SU. We are dividing up the responsibilities and workload until Mark gets the all clear to return full time. We are both committed to the support of all staff, students, families, administrators and boards.
2. **Budget:** Mark and I have had regular meetings with Mike Concessi to review and develop budgets with as much information as we have available. Mike is working hard to make realistic, accurate projections about both revenues and expenses for the upcoming school year for the SU and each of its districts. We will be attending a two-day conference titled "Effective Practices in School District Fiscal Planning and Management" at the beginning of December. This professional development opportunity is designed for superintendents and business managers, and sponsored by VSA and VASBO.
3. **Threat Assessment:** Mark and I attended a webinar through the FBI related to hoax threats. It was informative and timely, given the events that unfolded in Twinfield last month. The webinar was targeted at law enforcement, but provided a useful perspective to us as school leaders.
4. **PCBs:** Mark is continuing his efforts to advance the decision making process for the Cabot gymnasium. Mark has also spoken with the consulting engineer about Corrective Action Plans (CAP) for Danville and Twinfield. The source testing at those two schools suggest straightforward remediation options, but this cannot proceed until DEC has a formal CAP so that they can authorize the removal of the PCB source material. Mark has pressed for this to be resolved before June 2024.

Anne Landry  
Acting Superintendent of Schools

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**Caledonia Central Supervisory Union**  
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**Student Services Board Report**  
**November 2023**

**1. CCSU Updates**

- a. M. Lawrence Batiste, a remote school psychologist, provided training for our special educators on the November 3 early release regarding patterns of strengths and weaknesses.
- b. Our speech pathologists and occupational therapists are preparing a professional development opportunity for support staff on the December 1 early release.
- c. By the time you are reading this, I am hopeful that our new school psychologist for the SU and speech language pathologist for Cabot (both remote) will have started.

**2. AOE Updates**

- a. The FY25 Act 173 Service Plan documentation was uploaded to the AOE by the October 20, 2023 deadline. This document provides information about anticipated extraordinary reimbursement for the school year 2024-2025. As Mike Concessi mentioned during budget discussions, extraordinary reimbursement is received after costs exceed \$66,206.

**3. Of Note**

- a. Tracy Davidson is the Medicaid coordinator in the central office. I would like to recognize her for her dedication, dependability, and hard work. Tracy always has a smile and a positive attitude. She offers to go above and beyond on a regular basis and I know I can count on her for anything.

Respectfully submitted,  
Anne Landry  
Director of Student Services

## November Board Report

### 'Twis Tzixt Wellness

Thank you for having 'Twis Twixt come in. The spots for massage filled up within 20 minutes. Taking time to stop and take care of ourselves was really important and appreciated.

### Community Meetings

Community meetings at all levels are up and running. Elementary is doing community meetings as a PreK team, K-2, and 3-5. There are approximately 5 of these a year. We also hold K-5 community meetings all together. We are planning to have 3 this year. We had our first K-5 community meeting all together on November 1st. Elementary Students enjoyed seeing all the classes and staff across the elementary. We ended our time dancing together! Middle school meets weekly as a community to share updates and celebrations. Middle school also uses this time to problem solve issues that affect students throughout the wing; right now, they are developing proposals for sustainable snack offerings. High school meets monthly for community meetings. We start off with announcements and appreciations, then move to a student-led community building activity. This month's activities were led by students in Charlie Wanzer's and Joanna Fowler's TAs. Our group topic for November is appropriate cell phone usage in school. More information will be shared in our upcoming newsletters.

### Elementary PBIS

Elementary just celebrated Twin Day for wing wide celebration. Our elementary wing is rocking it and focused on following TUS expectations. Way to go Elementary! Our next wing celebration that students are working toward is tape day.



### Reviewing, Revising, and Refreshing Proficiency-based Learning at Twinfield

High school staff is beginning the process of revising our proficiency-based learning system and graduation requirements. This system has provided multiple opportunities and challenges. As many schools are doing now, we are looking critically at how our systems are meeting the needs of students and revamping as needed. We are currently working with an educational consultant to help us navigate this work and to connect us with other schools who have taken both similar and different approaches to proficiency-based learning.

### Period Products at Twinfield

In response to the VT Digger article: [Grace Marroquin: Why students need better access to period products in school - VTDigger](#)

Right now, there are period products in the girls and gender neutral bathrooms throughout the school. Our school nurse provides them and restocks as needed. There are students in each area of the school that feel comfortable asking for a resupply from Alice as well.

As part of their health class, 5th grade students learn about puberty, including menstruation. Last year, Deb Gonyaw partnered with classroom teachers to talk about topics that are frequently taboo and worked with students to explore and test different self-care products. They then had a chance to build their own self-care kits. Pads were an option for those kits. All students regardless of gender learned about period products including pads, tampons, period underwear, and maybe menstrual cups.

The one request that we haven't addressed yet is having a wider range of products/absorbency levels available in the bathrooms. As we have more gender neutral/fluid and trans male students using the boys bathrooms, we will have period products available in those bathrooms too.

There has been an increase in both availability and cost of products. Prior to COVID, our nurse Alice offered products in the nurse's office. As we were trying to limit movement throughout the building during COVID, these products were supplied in all girls' bathrooms as is still the case.

### **Pumpkin Walk:**

A huge shout out to Pam Quinn, Angie Barger, Tom Costello, and the rest of the Joy Committee for coordinating the Pumpkin Walk. Students throughout the school also helped prepare by carving pumpkins and setting them along the path. We had a great turn out and it was wonderful to see so many families come out to celebrate and spend time together! Stay tuned for more community events.

### **Conference Day:**

Thank you to everyone who joined us for student conferences. It is always so wonderful to check in on students and connect with families. We had a great turn out for conferences. It has been really helpful for families giving options of when and how we connect for conferences. We are able to hold them over the phone, through zoom, or in person.

### **BIPOC Affinity Groups:**


Twinfield is again partnering with [Building Fearless Futures](#) to facilitate affinity groups for students of color in middle and high school. These spaces provide students with similar identities a space to connect and support each other. The middle school group will meet on the first and third Friday during Clubs and Community Commitments. The high school group will meet on those same Fridays after school, 2:50-4:00.

# TWINFIELD BIPOC AFFINITY SPACE

## WHAT IS AN AFFINITY SPACE?


An affinity space is a space where people gather to:

- Share and support others of a common interest or identity
- Learn and exchange knowledge and skills pertaining to a particular identity



## WHY THIS SPACE?

- Support social identity and strengthen a sense of belonging
- A space to feel seen and heard
- Mitigate harm that can be experienced by BIPOC people in mixed race space



## WHO IS HERE?



This space is held to center and build connection among students of color, including mixed race and multiracial students that might be assumed to be "white-passing"



## WHEN?

Twinfield's BIPOC affinity space will be held every first and third Friday.  
 Middle School 10:50am-11:30am  
 High School 2:50pm-4:00 pm





← to sign up

to learn more →



### Art Displays

Check out some of the art installations around Twinfield from our hardworking students and our new PreK-8 Art teacher, Charlotte Murphy!



### Winter Clothing Drive

Thank you to everyone who donated winter clothes for our winter clothing drive! There was a lot of gear donated and many families were able to receive gear that they needed. Our leftover winter gear is being packed up and sent to the Jaquith Library on Friday afternoon for their winter clothing drive as well.

